**Northwich Rowing Club HORR**

**Welfare Plan**

The Committee of the Northwich HORR believe that the welfare and wellbeing of all children is paramount. All children, regardless of age, gender, ethnicity, religion or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately.

A welfare officer for the competition will be appointed annually and will act as the point of contact for any concerns or allegations. The Welfare Officer for the 2018 Regatta will be **Helen Wrigly**. Her contact number is **07783255002**. Alternatively she can be found either at Northwich RC clubhouse, or via club bar staff or Race Control, throughout the Regatta.

Northwich Rowing Club Child Protection Procedures are British Rowing compliant, and are available on the Junior Welfare Board in the clubhouse.

British Rowing Child Protection Procedures are also available next to the Junior Welfare Board in the clubhouse, or online at britishrowing.org.

In the event of any concern for the welfare of a child or in the event a child makes an allegation of potential risk, harm or abuse, during the Regatta, the Competition Welfare Officer, **Helen Wrigly**, should be notified immediately.

All safeguarding measures and decisions taken will be compliant with British Rowing Regulations and Procedures.

The parent/guardian/carer of the young person who is potentially at risk will be notified as soon as possible unless to do so is considered to be a source of risk. Northwich Rowing Club cannot, however, take responsibility for holding the contact details for all of our junior guests and there is an expectation that a Coach/Junior Co-ordinator or other identifiable person will be able to provide the contact details for the young people in their care, should be need arise.

Northwich Rowing Club and the Regatta Organising Committee endeavours to ensure all participants, volunteers and spectators are as safe as possible during the Head. Should anyone require medical attention in the event of a medical emergency, St John Ambulance Staff are in attendance throughout the day in the clubhouse.

**Northwich Rowing Club - HORR Organising Committee**